

Will the U.S. Department of Labor Overtime Rule Changes Leave Your Business Blindsided? Find Out How Your Business Can Address This!

The Western Iowa ECI, Melissa Wright, from the U.S. Department of Labor will present information on the following:

- **Potential Employer response regarding new overtime rules which could include:**
- **Paying time and a half for overtime work**
- **Raising workers' salaries above the new threshold to meet law requirements**
- **Limiting workers' hours to 40 per week**
- **Some combination of the above**
- **Questions and Answers**

Employers are encouraged to come to educate themselves on these changes in order to meet the December 1, 2016 deadline for requirements.

Meeting Details

**When: July 19, 2016
1:00—3:00 pm**

**Where: Santa Maria Winery N
218 W 6th St.
Carroll, Iowa 51401**

Cost: \$10.00 per business

***HR Certification Hours have
been requested.**

Registration is requested by Friday, July 15, 2016. Call IowaWORKS at 712-792-2685 x 22 or Sherri.Vaughn@iwd.iowa.gov



Recertification Credit Hours Awarded: 0.0

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

